

appendices

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APPENDIX 1

Financial and Management Overview 2005-06

Financial management and performance

The unqualified audit report of the Auditor General confirms the Commission's compliance with the Treasurer's Directions and all statutory financial regulations pertaining to the management of the finances, maintenance of accounts, and production of these financial statements.

There were no major events after the balance date that would have a significant effect in the succeeding year on the Commission's operations, clients or stakeholders.

Revenue

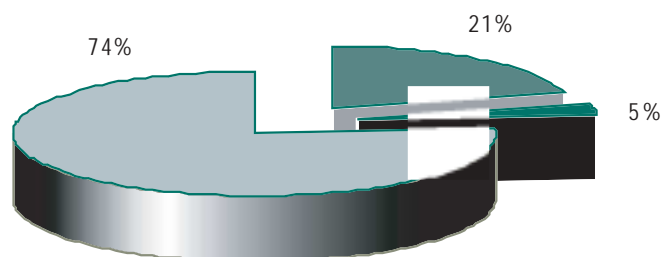
The Commission's revenue in 2005-06 was \$16.4 million which was drawn from three sources:

- government appropriation
- user pays revenue from the sale of language services
- miscellaneous revenue including grants for special projects, earnings from provision of corporate services and investment income.

The following table outlines the Commission's revenue over the last three years.

Source		2003-04	2004-05	2005-2006
User pays	\$	3 116 000	3 186 000	3 494 000
Other	\$	647 000	491 000	846 000
Government appropriation	\$	11 145 000	11 567 000	12 052 000
Total	\$	14 908 000	15 244 000	16 392 000

- User pays
- Other
- Govt. appropriation



Operating result

The Commission's net result for 2005-06 was a surplus of \$1.3 million. This is \$1.6 million more than the budgeted deficit of \$0.3 million mainly due to funding for panellist back pay of \$0.8 million received in 2005-06 in respect of costs that were incurred in 2004-05 and \$0.5 million in grants and contributions received in 2005-06 which was unspent at year end. The Commission has identified these as restricted assets at note 13 to the accounts.

Expenses

The Commission's total expenditure for the year ended 30 June 2006 was \$15.1 million.

Comparison of expenses

The following table provides a comparison of the expenditure of the Commission over the past three financial years.

Category		2003-04	2004-05	2005-06
Employee related	\$	10 977 000	11 724 000	10 487 000
Other operating	\$	2 251 000	2 548 000	2 301 000
Maintenance	\$	62 000	88 000	60 000
Depreciation	\$	680 000	673 000	681 000
Grants & community outreach	\$	1 389 000	1 607 000	1 561 000
Total	\$	15 359 000	16 640 000	15 090 000

Management and Activities

Time for payment of accounts - accounts payable

The Commission has an excellent account paying record and settles at least 99 % of claims by the due date. While all claims are settled promptly, some late payments are unavoidable through factors beyond the control of the organisation. Payments effected after due date may be due to the late receipt of creditors' invoices or discrepancies with the goods or services received. Despite settling a minute proportion of claims after the due date, no penalty interest was paid or became payable in this financial year for late payment of accounts.

Performance indicators of the Commission's payments for this year are in the table below.

Quarter	Total Accounts Paid on Time			Total amount paid \$
	Target %	Actual %	\$	
September	100.00	100.00	3 245 590	3 245 590
December	100.00	100.00	4 389 194	4 389 194
March	100.00	100.00	3 735 934	3 735 934
June	100.00	99.98	3 741 461	3 741 461

Accounts paid on time within each quarter.

Time for payment of accounts - accounts receivable

The Commission continued with its aim of keeping debtors balances low. The following table shows the debtors aged analysis for the 2005-06 year.

Quarter	Current \$	30 days \$	60 days \$	90 days \$
September 05	283 358	9 147	10 566	16 985
December 05	232 787	20 202	11 915	18 166
March 06	271 847	72 428	6 613	13 834
June 06	307 062	6 278	10 519	16 972

Aged analysis at the end of each quarter

Engagement of consultants

During the reporting year the Commission engaged a consultant on one occasion in the management services area at a cost of \$358.

Exceptional movements in employee wages, salary and allowances

The exceptional movement in employee related expenses is attributable to the impact of the Industrial Relations Commission decision handed down in December 2004 and restructuring costs following the global budget cuts by the NSW Treasury.

Implementation of price determinations

During the year there were no price determinations which had a significant effect on the operation of the Community Relations Commission.

Land disposal

In respect of the reporting period, the Community Relations Commission did not hold, sell or acquire land.

Overseas visits

During the reporting year, neither the Chairman or any staff member undertook any official overseas visits.

Disability plan

The Commission has a disability action plan covering the period 2005-07. The plan has been developed based on the NSW Government's Disability Policy Framework. The Commission supports the central aim of this policy which is to offer people with a disability improved opportunities to share fully in community life in New South Wales.

The Commission's disability action plan outlines the following area where performance indicators have been identified:

- physical accessibility
- promoting positive community attitudes
- training staff
- information about services
- employment in the public sector
- complaints procedure.

Action Plan for Women

The NSW Government Action Plan for Women 2003-2005 provides government agencies and the community with a valuable and comprehensive picture of the work by the Government for the women of NSW. The action plan provides up-to-date information on government initiatives for women in the key policy areas of families and communities; work; education and training; violence and safety; access to justice and equality before the law; health; and power and decision-making. It links the initiatives to the Government's policy commitments to women and Australia's international commitments to improve the position of women and girls in our society. The action plan is based on data obtained on over 500 initiatives from 64 NSW government agencies in the 2003 audit of NSW Government achievements for women. The Commission adopts the government-wide approach and guidelines in its women's action plan.

Corporate credit cards

The Commission does not issue corporate credit cards.

Disclosure of controlled entities

The Community Relations Commission does not control entities as described in section 45A (1A) of the Public Finance and Audit Act, 1983.

Internal Audit and Risk Management

The Commission has engaged the services of Deloitte Touche Tohmatsu as provider of its internal audit and risk management. During 2005-06 three reviews were completed covering accounts payable, the Centralised Corporate Services Unit's (CCSU) provision of payroll services as well as the review of the Community Relations Service Division. Recommendations for improvements have been considered by management and implemented where appropriate. The Information and Management Services Division will be reviewed under the risk management plan in the next year. The Commission has a comprehensive range of insurance cover through the Treasury Managed Fund. Unlike private sector insurance policies, the Treasury Managed Fund has limited exclusions.

Procurement and Asset Management

The Commission actively uses Smart-buy. It complies with various regulatory and social objectives and monitors its performance in respect of its:

- waste reduction and purchasing plan
- office accommodation strategy
- procurement plan
- asset management plan.

The Commission leases four fleet vehicles which are used for official business travel by staff and Commissioners. One of these vehicles is a hybrid electric and petrol powered vehicle showing that the Commission leads by example in its social and environmental responsibilities.

Energy performance

Corporate commitment

The Community Relations Commission is committed to achieve savings in energy usage and sustained energy management principles. The Commission has offices at three sites, which purchase electricity in the contestable market. These sites purchase 6% of their electricity from renewable sources.

The purchase of electricity in the contestable market has lowered costs. A reduction in greenhouse gas emissions has also been achieved by our consumption of green power for the last six years.

Planning

Accountability and responsibility for energy management have been established by the nomination of an energy manager and energy co-ordinator.

Where cost effectively feasible, the Commission will endeavour to continue to reduce energy consumption in buildings and transport. The Commission has already achieved the GEMP energy reduction target of 15% of the 1995 level by 2001 (excluding fleet data) and has now exceeded the 2005 target of a 25% reduction with a result of 43%. An energy management plan has been completed and identifies energy consumption reduction targets and includes the energy reduction strategies for all facilities.

Implementation

The energy management plan has established a plan of implementation to enable energy savings to be enhanced. The plan will address facilities or technologies with the greatest saving potential. The plan has identified suitable funding options to enable energy saving recommendations to be implemented.

Performance

The Commission purchased the following major energy sources during 2005-06:

Fuel	Total energy consumed (GJ)	% of total energy	Annual cost excluding GST	Carbon dioxide (CO ₂) greenhouse emissions (tonnes)
Electricity (black coal)	624.9	75.2	\$19 452	166.0
Electricity (green power)	7.0	0.8	\$245	-
Petrol	199.6	24.0	\$6 055	13.2
TOTAL	831.5	100	\$25 751	179.2

There has been an increase from last year in overall energy consumption of 2.1%, including vehicles. There was also a 43% reduction compared to the 1995-96 GEMP baseline, for buildings only. Consumption goals for each type of fuel have been included in the energy management plan. The total cost of all fuels is 5.2% more than last year, due to the increase in consumption, and the general increase in the unit costs of fuels.

Future direction

The energy management plan will include the Commission's policy directions, monitoring targeting and reporting mechanisms, and energy management strategies. These directions, mechanisms and strategies will be implemented during 2006-07 where possible.

Waste management

The Commission utilises recycled material wherever possible, provided that the product will not affect the operation of office equipment and is available under government contract. The Commission is committed to reducing the generation of waste and has implemented recycling measures, viz:

- recycling toner cartridges
- recycling used packaging boxes
- utilising scanners to minimise paper usage
- using scrap paper for drafting documents
- reusing specific approval documents
- increasing electronic mail usage in lieu of paper
- providing workstations with separate rubbish and recycling receptacles.

Eighty percent of the Commission's photocopy paper is recycled and is purchased under government contract.

Major assets

The list of major assets (the Commission does not hold or own land) is shown in the following table. For the purpose of this annual report, a major asset is an item with a written down value of over \$5,000 as at 30 June 2006.

Major assets acquired in 2005-06:

Asset	Cost \$	Written down value \$
Fileserver	6 082	5 104
CCTV video recorder	9 520	8 216

Other major assets held by the Commission include:

Asset	Cost \$	Written down value \$
Copier	17 254	5 218
Copier	15 548	5 222
Fileserver	12 050	5 238
Fileserver	14 639	5 075
Fileserver	14 639	5 075

APPENDIX 2

Human resources



TRENDS IN THE REPRESENTATION OF EEO GROUPS

EEO group	Percentage of total staff, excluding casuals				
	Benchmark or target	June 2003	June 2004	June 2005	June 2006
Women	50%	62	61	63	67
Aboriginal people and Torres Strait Islanders	2%	0	0	0	1
People whose first language was not English	20%	69	68	70	74
People with a disability	12%	8	8	5	9
People with a disability requiring work related adjustment	7%	0	0	0	2.6

TRENDS IN THE DISTRIBUTION OF EEO GROUPS

EEO group	Distribution index				
	Benchmark or target	June 2003	June 2004	June 2005	June 2006
Women	100	90	89	89	90
Aboriginal people and Torres Strait Islanders	100	n/a	n/a	n/a	n/a
People whose first language was not English	100	92	96	96	n/a
People with a disability	100	n/a	n/a	n/a	n/a
People with a disability requiring work related adjustment	100	n/a	n/a	n/a	n/a

Notes:

n/a = not applicable: the distribution index is not calculated where EEO group or non-EEO group numbers are less than 20.

Staff numbers are as at 30 June.

Excludes casual staff

A distribution index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

Major EEO outcomes of 2005-06

The Commission created an Aboriginal identified position in order to increase participation in Aboriginal employment.

The Commission continued to circulate internal expressions of interest to allow staff developmental opportunities across the various divisions.

Staff were able to take advantage of flexible working arrangements.

All staff are informed of training and developmental opportunities.

Major planned EEO outcomes for 2006-07

All staff are to be trained in the areas of occupational health and safety and equal employment opportunity, with additional specific courses targeted for supervisors and managers.

Executive position

Mr Stepan Kerkyasharian, AM

Chairperson and Chief Executive Officer

SES level 5: remuneration as at 30 June - \$237, 800 pa and an allowance of \$10,000 pa as President of the Anti-Discrimination Board.

The Premier has expressed satisfaction with Mr Kerkyasharian's performance throughout the period of his employment. Mr Kerkyasharian has successfully met the performance criteria contained in his performance agreement. Achievements to October 2005 include:

1. Managed the Anti-Discrimination Board effectively and efficiently within budget achieving great efficiencies.
 - a) The majority of complaints received are now processed by the Board within six months and there are no complaints which are over two years old.
 - b) Efficiently effected the implementation of the amendments to the Anti-Discrimination Act which brought in more efficient procedures dealing with complaints.
2. The effective management of the Community Relations Commission, with particular emphasis on the following areas:
 - a) 2004-05 presented a major challenge to community relations internationally and within Australia, particularly New South Wales, which is the most culturally diverse society. The Commission, particularly the Chairperson, devoted long hours to physically meeting and interacting with community leaders and community groups to continually assess the situation, respond to community needs and demands created by circumstances. This also included frequent interaction with the media
 - b) The Chairperson continued his personal involvement in the operations of the Pacific Islander Advisory Council which is scheduled to become an independent body in 2005-06. The Commission and the Chairperson continued their support of the Pacific Youth Network Council, which is also scheduled to become an effective and independent youth body in 2005-06.
 - c) Overseas conflict and violent acts of terrorism continued to have a negative impact on community relations in New South Wales. The Commission co-ordinated work very closely with NSW Police and Commonwealth agencies like the Department of Immigration, Multicultural and Indigenous Affairs to provide a cohesive approach to the maintenance of community harmony in NSW.

- d) Continued with the operations of the Regional Advisory Councils which form the basis of the Commission's regional strategy. The Chairperson personally attended a number of meetings of each Council and on occasions participated in their deliberations as Chairperson. The strategy continues to be successful. Through this strategy the Commission has a very effective and far reaching network throughout the State.
- e) Chaired the independent inquiry into the crowd disturbance at the Sydney United Sports Centre to establish the cause of the crowd disturbance, with reference to any contributing political, cultural or social factors; review the adequacy of existing legislation to ensure maintenance of public order at sporting events and the adequacy of sanctions against individuals involved in disrupting the quiet enjoyment of those attending soccer matches.
- f) The Commission continued with its formal consultative process as required under the Act. A major symposium was held in Sydney and participants included representatives from rural and regional NSW. The outcome of the symposium informed the work of the Commission and assisted greatly in its provision of advice to the Premier, the Minister Assisting and the Government.
- g) Continued development and implementation of IT support for the Language Services division for the management of the booking of interpreting assignments and translation work. When completed this will result in significant savings, improved service and delivery.

Number of staff by division

Location	2002-03	2003-04	2004-05	2005-06
Executive	2	2	2	2
Community Relations Service	19	40*	21	10
Financial and Corporate Services	12	13	10	10
Information and Management Services	17	20	17	16
Language Services	37	28	25	25
Regional Relations Service #				5
Government Relations Service #				6
TOTALS	87	103	75**	74**
Panel of interpreters and translators	549	650	508	601

* Includes members of the Youth Liaison Team

** established positions

division created during the reporting year; staff were shown previously in Community Relations Service.

APPENDIX 3

Ethnic Affairs Priorities Statement (EAPS)

Ethnic Affairs Priorities Statement (EAPS)

The Community Relations Commission For a multicultural NSW has developed its EAPS Forward Plan 2003 – 2006 in accordance with the NSW Government’s principles of multiculturalism, as defined in the *Community Relations Commission and Principles of Multiculturalism Act (2000)*.

Key achievements during the 2004-05 year were:

Corporate plan objective	Standards framework activity area	EAPS standards framework criteria	Performance indicator	Timeframe	Outcomes
1.4	Planning and evaluation	EAPS SF A.3.1: Corporate plan has 'cultural diversity' as feature of service environment	CRC EAPS Forward Plan 2003 – 2006 linked to Corporate Plan.	Ongoing	<ul style="list-style-type: none"> EAPS included as standing item at monthly Commission meeting. CRC preparing a corporate plan for 2007 – 2012.
6.2	Planning and evaluation	EAPS SF A.2.2: Collect data on client requirements for language assistance	Data collected and analysed on usage of language services	Ongoing	<ul style="list-style-type: none"> In 2005-06, priority languages for interpreting assignments were Arabic, Cantonese, Korean Mandarin, Persian, Spanish, Turkish and Vietnamese. Priority languages for translations were Arabic, Chinese, German, Japanese, Korean, Spanish and Vietnamese. Additional casual panellists recruited to meet the above growing demand, including new and emerging languages such as the languages of Sudan, Dinka and Krio.
1.1, 1.2, 1.4, 3.2, 3.3	Program and service delivery	EAPS SF B.3.1: Organise planned consultations with ethnic communities	Major consultations include: <ul style="list-style-type: none"> Community Relation Symposium; Other consultations as required; EAPS consultations Develop programs and services which are appropriate to the needs of the community.	Until June 2007 Report due July 2006 Ongoing	<ul style="list-style-type: none"> Cabramatta City Watch Police and Community Forum held in June 2006, as well as community safety seminars held in Khmer, Lao, Chinese, Vietnamese, Arabic and Swahili. As part of an inquiry into the settlement needs of humanitarian entrants from Africa, initiated in September 2005, CRC conducted state-wide consultations with African communities, service providers and stakeholders. EAPS consultation held with public sector agencies on 14 June 2006, to highlight EAPS best practice and encourage networking between agencies.

Corporate plan objective	Standards framework activity area	EAPS standards framework criteria	Performance Indicator	Timeframe	Outcomes
1.2	Program and service delivery	EAPS SF B.4.1: Has in place participation forums which contribute to the design and implementation of program and service delivery	Projects are implemented and stated project goals achieved	Ongoing	Participation forums include the: <ul style="list-style-type: none"> • Community Relations Youth Day; • Community Relations Symposium; • Regional advisory councils (RACs); • Multicultural Youth Network; • Canterbury-Bankstown Community Harmony Round Table; and • Cabramatta CityWatch.
1.4	Staffing	EAPS SF C.3.1: Include ethnic affairs requirements in all relevant position descriptions, staff selection training and recruitment and selection guidelines.	EAPS requirements in relevant position descriptions	Ongoing	All position descriptions, staff selection training and recruitment and selection guidelines include a reference to EAPS. <ul style="list-style-type: none"> • Position descriptions for CRC managers include an essential criterion relating to the implementation of the principles of multiculturalism.
4.2	Staffing and communication	EAPS SF C.3.3 and D2.2: Make information available about languages spoken by CLAS officers	Information about the languages spoken by CLAS officers is available	Ongoing	<ul style="list-style-type: none"> • The CRC has 13 officers in receipt of a CLAS allowance, with information available to staff on the common directory.
1.1, 1.3	Communication	EAPS SF D.2.1 and D.2.4: Translate documents based on ABS data, using accredited translators	Information provided to communities is appropriate and accurate	Ongoing	<ul style="list-style-type: none"> • The CRC offers a range of translated information, including a brochure in community languages advising on how to respond to phone, letter or parcel bomb threats, as well as information relating to translation fees and fee exemption.
1.4	Communication	EAPS SF 2.3 and 3.3 Use professional interpreters	All casual interpreters can now access LanguageLink and accept or reject assignments.	Ongoing	<ul style="list-style-type: none"> • The development of Language Link allows the full range of translation services and interpreter bookings to be conducted over the internet. The internet contact with the approximately 550 CRC interpreters and translators has enhanced speed and efficiency in processing requests.
3.4	Funded Services	EAPS E.2.1 and D.3.1: Advise ethnic communities about funded services through advertising in English and community languages	Place information on funded services in English language press, as well as in community languages selected according to information on clients	Ongoing	<ul style="list-style-type: none"> • Information on the Community Development Grants Program translated into 18 community languages and published in mainstream and regional newspapers and ethnic newspapers.
3.4	Funded Services	EAPS E.2.2 and E.3.4 Collects relevant ethnicity data to inform funding decisions	Use ABS data and other data to identify priority needs groups under the funding program	Ongoing	<ul style="list-style-type: none"> • CRC uses relevant data to inform funding recommendations.

EAPS Forward Plan for 2006-07:

- The first community relations youth day to be held in August 2006; this will be an all-day event which will allow young people, and government and community groups to discuss multicultural youth issues. The youth day precedes the annual Community Relations Symposium on 23 August 2006.
- Priority projects for the Canterbury-Bankstown Community Harmony Round Table during 2006-07 are the community harmony Get to Know Your Neighbour strategy; the community harmony theatre production; and an evaluation of the project.
- The CRC, in conjunction with Sutherland Council, to develop a summer program for Cronulla and surrounding areas between December 2006 and March 2007. A Dry Surf Carnival will also be organised in the Canterbury LGA, to bring beach culture to communities which may not be familiar with the practices and activities of surf life saving and the beach.
- Under phase 2 of the Youth Partnership with Arabic-Speaking Communities, address issues of young people and public space. Under the project the CRC will develop training competencies for security guards to enhance understanding and communication about issues relating to young people and public space.
- Continue to coordinate the State's policies on immigration and settlement, via the NSW Government Immigration and Settlement Planning Committee.
- Coordinate the implementation of the findings of the CRC investigation into African humanitarian settlement in NSW, as well as monitoring settlement issues through various fora, such as the regional advisory councils.
- Continue developing successful partnerships under the Cabramatta CityWatch project; whilst the project was initially funded for four years from June 2001-2005, it has now been extended to June 2007.
- Continue to oversee the implementation of the recommendations of the NSW Government White Paper, *Cultural Harmony The Next Decade 2002-2012*.
- Continue to implement and monitor EAPS progress using the EAPS Standards Framework within the NSW Health system, and in a separate project, within local government.
- Undertake a review of the EAPS Standards Framework in consultation with public sector agencies.
- Promote MediaLink services to government agencies and the business sector as a tool to understand the events in diverse communities of the State.
- Promote CommuniLink – the web-hosting service of the CRC, at www.communilink.org.au to emerging communities.
- Continue to develop the CRC interpreter and translation services, using LanguageLink, including a recruitment drive for interpreters from small and emerging languages and communities such as Swahili, Kirundi and Dinka.
- Offer further professional training to interpreters working with clients in domestic violence and sexual assault situations.



APPENDIX 4

Representation of staff on committees

The Commission was represented by staff on the following committees.

Community Relations Service

Richard Acheson

- NSW Government Immigration and Settlement Planning Committee
 - Canterbury-Bankstown Community Harmony Round Table
 - Commonwealth-NSW Working Party on Migration to Sydney and Regional NSW
 - Human Services Senior Officer's Group (HSSOG)
 - Redfern-Waterloo Implementation Senior Officers Group
 - NSW Youth Interagency
 - Refugee Review Tribunal Liaison Committee
 - CRC Committee on the Recognition of Overseas Nursing Qualifications
 - CRC Settlement Services Coalition
 - NSW Youth Partnership with Pacific Communities Implementation Committee
 - SCIMA* Working Party on Community Harmony
 - SCIMA* Research Advisory Committee
 - SCIMA* Language Services Working Group
 - NSW Partnership with Pacific Communities Implementation Committee
- (* Standing Committee on Immigration and Multicultural Affairs)

Thida Yang

- Cabramatta CityWatch Council
- Cabramatta Project Reference Group
- Cabramatta Senior Officers Coordinating Committee on Drugs (SOCC)
- Fairfield City Council Mayor's Crime Prevention team
- Fairfield Migrant Interagency

Myriam Bahari

- Bankstown Workers With Youth Network
- Canterbury-Bankstown Migrant Interagency
- Peer Mentor Project Steering Committee Meeting

Regional Relations Service

Fadel Benhima

- Riverina Immigration Settlement Planning Committee (Department of Immigration and Multicultural and Indigenous Affairs).
- Albury-Wodonga Immigration Settlement Planning Committee.
- Illawarra Area Assistance Scheme Regional Advisory Committee (Department of Infrastructure, Planning and Natural Resources).
- Illawarra and South East Regional Coordination Program (Premier's Department).
- Riverina Regional Coordination Program (Premier's Department).
- Steering Committee, Griffith Multicultural Group.
- Central West-Orana and Far West Multicultural Interagency.
- Queanbeyan Multilingual Information Centre.
- Wollongong City Council EAPS Committee.
- DIMA Grants Advisory Committee South East, Southern NSW.
- Illawarra and South Coast Region Equity Programs Consultative Committee.
- Steering Committee, Transcultural Health Services for Rural and Regional NSW.

Government Relations Service

Rosa Droescher

- Centre for Multicultural Health Advisory Committee (Faculty of Medicine, University of New South Wales)
- Multicultural Mental Health Policy Reference Group (NSW Health)
- Planning for Later Life Forum (Department of Ageing, Disability and Home Care)
- Reshaping Public Housing Department of Housing

Peter Reynolds

- Director-General's Advisory Group for Multicultural Education and Training (AGMET) (Department of Education and Training)
- Schools Cultural Exchange Program (Department of Education and Training)
- State Disaster Recovery Committee (Department of Community Services)
- Multicultural Consultative Forum (DEWR-DEST)
- NSW Water Safety Taskforce (Department of Tourism, Sport and Recreation)

Gosia Dybka

- Ethnic Affairs Advisory Group (Department of Community Services)

Information and Management Services

Marte Tagle

- NSW Government Grants Administration Review Steering Group
- Record Managers Forum

Gail Bidois

- Records Managers Forum

Ross Leighton

- FOI Practitioners Network

Jaya Chivukula

- Grants Administration Review – Application Review

Language Services Division

Ann Groth

- National Accreditation Authority for Translators and Interpreters (NAATI) NSW Regional Advisory Committee
- Cross Justice Agency Video Conference Steering Committee

APPENDIX 5

Commissioners' attendance at meetings

Commissioner	Number of meetings eligible to attend	Number of meetings attended
S Kerkyasharian	12	12
M Marx	10	7
MAquino	12	11
M Christodoulou	12	11
E Jupiter	12	12
N Maruncic	8	6
M Kama	8	5
H Pan	7	6
B Peng	8	8
WAhmed	4	3
T Baena	1	1

APPENDIX 6

Codes of conduct



Code of conduct for commissioners, officers and employees of the Community Relations Commission For a multicultural NSW

1. Commissioners, officers and employees of the Community Relations Commission For a Multicultural NSW ('the Commission') will perform their duties impartially and will be fair and honest in their official dealings with their colleagues and the public.
2. It is the duty of Commissioners and officers to declare to the Chairperson of the Commission ('the Chair') situations in which their private interests, whether pecuniary or otherwise, conflict or might reasonably be thought to conflict with their official dealings with their colleagues and/or the public.
3. A Commissioner, Commission officer or employee who holds any office or position of trust or responsibility in a company or other organisation, whether or not it is an office of profit, or has any pecuniary or personal interests in such an organisation, will disclose the relevant particulars of such office, position or interest to the Chair.
4. The Chair or a Commissioner will declare to a meeting of the Commission any interest she/he may have which is relevant to a matter under discussion.
5. In the case of officers or employees, the Chair will inform the officer or employee if she/he considers that a matter is likely to involve the officer in a conflict of interest and the officer will then withdraw from any discussion and take no part in preparation of further advice on the matter.
6. Commissioners, officers and employees will not use information obtained in the course of their official duties to gain a pecuniary or other advantage for themselves or for any other person or organisation.
7. Commissioners, officers and employees will not solicit or accept from any person any remuneration or benefit for the discharge of the duties of their office.
8. The Chair, officers and employees will follow the NSW Public Sector Code of Conduct issued by the Premier's Department in December 1991.
9. Commission papers, discussions and decisions will be treated as confidential by Commissioners, officers and employees. They will not make known the contents of the Commission's papers or discussions or decisions unless specifically requested to do so by the Chair, or by resolution of the Commission or with the prior approval of the Chair. At other times decisions of the Commission will be made known by the Chair and where appropriate after approval by the Minister.
10. Any Commissioner who stands for election to the State or Commonwealth parliament shall seek leave of absence from the Commission from the date the writs are issued until the return of the writs. Any Commissioner on such leave of absence shall not act or speak in any way as to suggest that their candidacy carries the endorsement of the Commission. If elected to Parliament, the Commissioner will resign from the Commission.

Code of ethics and conduct for interpreters and translators *

Interpreters and translators are expected to:

- Act in accordance with standards of conduct appropriate to a professional, including being polite and courteous at all times and refraining from behaviour that would reasonably be regarded as unprofessional or dishonourable.
- Maintain confidentiality and not disclose information acquired in the course of their assignments.
- Only undertake work that they are competent to perform.
- Remain impartial and neutral in all situations and not allow personal opinion to influence their performance.
- Take reasonable care to be accurate.
- Take full responsibility for the quality of their work.
- Complete interpreting and translating assignments they have accepted and acknowledge and promptly rectify their own mistakes.
- Continually strive to maintain, upgrade and update their level of professional knowledge and skills.
- Ensure they do not take personal advantage of any information obtained in the course of their work nor accept or solicit any present, gift or other consideration, benefit or advantage.
- Frankly disclose any possible conflict of interest.
- Be punctual at all times and remain until the assignment is completed. Adhere to deadlines. In emergencies, advise clients promptly.
- Respect and support their fellow professionals.
- Ensure they do not seek to solicit work directly from a client.
- Ensure they do not canvass or advertise their services in a private capacity in any matter which would tend to lower the status of, or bring discredit on, the profession.
- Ascertain beforehand what will be required of them and make the necessary preparations for all interpreting and translating assignments.
- It shall be a breach of this code if an interpreter is found guilty of infamous conduct in a professional respect (as defined in the courts of law) or be convicted of a felony or other crime punishable by imprisonment.

* based on AUSIT Code of Ethics and Community Relations Commission Interpreter Code of Ethics.

APPENDIX 7

Membership of Regional Advisory Councils



Albury Regional Advisory Council

Marta Aquino (Chairperson)
 Janet Chapman*
 Graeme Clarke*
 Mark Cooper*
 Alice Glachan*
 Sima Golshan
 Joanne Gould
 Craig Iskov*
 Stephanie Jakovac
 Basseer Jeeawody
 Nico Matthews*
 Charu Mishra
 Wendy Rhodes*
 Faisal Sabih
 Peter Smith*
 Sinthong Toumngoun

Anton Kumariah
 Yogendra Narayan*
 Stephen Nicholas*
 Geoff Pellizzer*
 Sakina Prasad
 Satwinder Sandhu
 Gloria Tappi
 Sepuloni Vuadreu
 Dino Zappacosta*

Central West Regional Advisory Council

Marta Aquino (Chairperson)
 Steve Bradshaw*
 Paul Cheah
 Phil Foster*
 Ann Gallagher
 Ray Hallinan*
 Paul Haysom*
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 Mir Islam
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 Trish Strachan*
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Hornsby & Central Coast Regional Advisory Council

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 Friedrich Baumung
 Dawn Brown
 Olivia Fuente
 Sylvia Higgins
 Norbert Lindberg
 Sean Lonergan*
 Wendy McMurdo*
 Amanda Metrikas*
 Mark Pluss*
 Kathleen Sock
 Christine Watts*

Griffith Regional Advisory Council

Wajiha Ahmed (Chairperson)
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 Diane Erika
 Craig Iskov*
 Siulaati Kosi

Hunter Regional Advisory Council

Michael Christodoulou (Chairperson)
 Suzana Georgeff
 Kay Hardy*
 Denise Hodgson
 Susan Mullard*
 Catherine Norman*
 Diana Louise Rah
 Duilio Rufo
 Liz Rushton*
 Ann Smyth*
 Janina Sulikowski
 Dave Swilks*
 Lulu Tantos

<p>Illawarra Regional Advisory Council</p> <p>Michael Christodoulou (Chairperson)</p> <p>Chris Carroll*</p> <p>James Christian</p> <p>Bahtisen Etlík</p> <p>Farnaz Fanaian</p> <p>Ken Habak</p> <p>Kiril Jonovski*</p> <p>Jelena Mealey*</p> <p>Carmen Poblete</p> <p>Mendo Trajceviski</p> <p>Gary Worboys*</p>	<p>Clarissa Mulas*</p> <p>Juliana Nkrumah</p> <p>Suresh Prasad</p> <p>Lavinia Valfo'ou</p> <p>Kathryn Williams*</p>
<p>Macarthur-Liverpool Regional Advisory Council</p> <p>Nedjelko Maruncic (Chairperson)</p> <p>Paul Blyton</p> <p>Jim Colvin</p> <p>Gemma Cooney*</p> <p>Jason Grubisic</p> <p>Rod Leonard*</p> <p>Mohamed Khaled Abu Mahmoud</p> <p>Greg Rolph*</p> <p>Albert Simonian</p> <p>Mollie Thomas*</p> <p>Katina Varelis*</p> <p>Karin Vasquez</p>	<p>New England Regional Advisory Council</p> <p>Ezel Jupiter (Chairperson)</p> <p>Amin Amini</p> <p>Anthony Baxter-Tomkins</p> <p>Dave Cushway*</p> <p>Maggi Daley*</p> <p>Emilia Della-Torre</p> <p>Peter Ducat*</p> <p>Tracey Gordon*</p> <p>Vicki Haworth*</p> <p>Tony Jefferson*</p> <p>Doris Kelly</p> <p>Steve O'Neill*</p> <p>Beverly Roobol</p>
<p>Nepean-Blacktown Regional Advisory Council</p> <p>Michael Christodoulou (Chairperson)</p> <p>Faustino Oja Aboka</p> <p>Monika Bhatia</p> <p>Ray Filewood*</p> <p>Ajmer Singh Gill</p> <p>Jacolyn Greenow*</p> <p>Daryl Jacobs*</p>	<p>Northern Regional Advisory Council</p> <p>Marta Aquino (Chairperson)</p> <p>Judith Addleton*</p> <p>Rashmere Bhatti</p> <p>Lucia Bokulic</p> <p>Dorothy Burns</p> <p>Susan Clarke*</p> <p>Franklin John-Leader</p> <p>Paul Klievens*</p> <p>Abraham Mawyuon</p> <p>Margaret Munro*</p> <p>Frank Shaw*</p> <p>Mark Wilson*</p> <p>Bill Wood</p>

* denotes a government member.

APPENDIX 8

Language services statistical information



INTERPRETING ASSIGNMENTS 2005-06

Language	Total assignments performed	Language	Total assignments performed
ALBANIAN	15	KOREAN	797
AMHARIC	34	KRIO	16
ARABIC	3,079	KURDISH	69
ARMENIAN	35	LAO	91
ASSYRIAN	183	LITHUANIAN	1
AUSLAN	432	MACEDONIAN	238
BENGALI	94	MALAYSIAN	1
BOSNIAN	38	MALTESE	29
BULGARIAN	1	MONGOLIAN	14
BURMESE	55	NEPALESE	10
CHINESE-CANTONESE	1,080	PERSIAN	623
CHINESE-MANDARIN	2,588	POLISH	173
COOK Is MAORI	29	PORTUGUESE	134
CROATIAN	174	PUNJABI	119
CZECH	28	PUSHTO	25
DARI	276	ROMANIAN	39
DINKA	74	RUSSIAN	390
DUTCH	10	SAMOAN	255
FIJIAN	16	SERBIAN	412
FILIPINO	96	SINHALESE	12
FINNISH	3	SLOVAK	5
FRENCH	57	SOMALI	37
GA	2	SPANISH	621
GERMAN	26	SUDANESE	26
GREEK	349	SWAHILI	13
HAZARAGI	5	SWEDISH	1
HEBREW	23	TAMIL	83
HINDI	116	THAI	248
HUNGARIAN	50	TONGAN	193
INDONESIAN	202	TURKISH	589
ITALIAN	235	UKRAINIAN	12
JAPANESE	118	URDU	57
KANNADA	1	VIETNAMESE	3,352
KHMER	265	TOTAL	18,474

TRANSLATION ASSIGNMENTS 2005-06

Language	Total assignments performed	Total number of words translated	Language	Total assignments performed	Total number of words translated
ALBANIAN	10	10,215	LAO	19	3,600
AMHARIC	8	800	LATVIAN	5	500
ARABIC	2,876	401,630	LITHUANIAN	4	400
ARMENIAN	19	2,201	MACEDONIAN	169	36,164
ASSYRIAN	4	2,300	MALAYSIAN	713	72,593
BENGALI	34	10,419	MALTESE	3	1,278
BIELORUSSIAN	12	1,200	MONGOLIAN	5	397
BOSNIAN	46	9,439	NEPALESE	33	3,400
BULGARIAN	21	3,337	NORWEGIAN	47	4,800
BURMESE	100	10,445	PERSIAN	535	63,239
CHINESE	4,958	635,496	POLISH	347	42,355
CROATIAN	214	43,303	PORTUGUESE	598	65,612
CZECH	218	28,016	PUNJABI	29	2,971
DANISH	58	6,929	PUSHTO	45	4,700
DARI	163	17,156	ROMANIAN	36	6,978
DINKA	1	200	RUSSIAN	432	65,636
DUTCH	300	43,526	SAMOAN	1	300
ESTONIAN	2	200	SERBIAN	232	33,800
FIJIAN	1	100	SINHALESE	32	3,291
FILIPINO	24	6,444	SLOVAK	211	27,388
FINNISH	34	4,016	SLOVENE	22	2,621
FRENCH	891	122,803	SPANISH	1,364	205,580
GERMAN	1,046	139,400	SUDANESE	1	100
GREEK	332	82,454	SWEDISH	139	18,232
HEBREW	66	8,758	TAMIL	23	7,901
HINDI	88	20,478	THAI	878	100,954
HUNGARIAN	122	20,142	TIGRIGNA	2	300
ICELANDIC	2	200	TONGAN	5	4,900
INDONESIAN	875	97,305	TURKISH	189	38,665
ITALIAN	621	115,026	UKRAINIAN	80	11,606
JAPANESE	1,688	180,266	URDU	44	4,720
KHMER	132	15,801	VIETNAMESE	430	103,079
KOREAN	2,350	262,772	TOTAL	23996	3,242,137
KURDISH	7	1,300			

APPENDIX 9

Grants awarded in 2005-06



The following grants were provided to non-government organisations in the Commission's 2005-06 Community Development Grants Program.

Organisation and Purpose	Amount \$
Al Zahra Muslim Women's Association <i>Purpose:</i> Contribution towards <i>Who am I</i> .	17 400
Armenian Cultural Centre <i>Purpose:</i> Sponsorship towards the Armenial music festival.	2 000
Associacao Grupo Bahia De Capoeiri Inc <i>Purpose:</i> Sponsorship towards the community Capoeira project.	3 000
Comitato Della Madonna Assunta <i>Purpose:</i> Sponsorship towards a cultural event.	1 000
Austral Slovenian Society Tivoli Newcastle Inc <i>Purpose:</i> Sponsorship towards the Austral Slovenian older people project.	1 991
Australia Alevi Cultural Centre <i>Purpose:</i> Contribution towards the employment of a worker to assist Alevi women in western Sydney.	8 745
Australia Sudanese Coptic Welfare Association <i>Purpose:</i> Contribution towards the employment of a worker to assist mature aged women from Sudanese background	8 745
Australian Bosnian Women's Association Inc <i>Purpose:</i> Contribution towards the volunteers' power project.	8 745
Australian Chinese Community Association of NSW Inc <i>Purpose:</i> Contribution towards the employment of a worker to develop support networks for senior citizens.	17 490
Australian Egyptian Council Forum Inc <i>Purpose:</i> Sponsorship to assist the Australian Egyptian Council Forum with the cost of the fifth Egyptian spring.	5 000
Australian Egyptian Council Forum Inc <i>Purpose:</i> Contribution towards the employment of a worker to assist senior citizens of Egyptian background.	8 745
Australian Gaelic Singers <i>Purpose:</i> Sponsorship is towards a Gaelic cultural event.	2 000
Australian Korean Welfare Association Ltd <i>Purpose:</i> Contribution towards the community culture club project.	8 745
Australian Lebanese Association of NSW <i>Purpose:</i> Sponsorship towards a youth awards night on 12 May 2006.	2 000
Bathurst Information and Neighbourhood Centre <i>Purpose:</i> Contribution towards the Sense of the Place project.	4 500
Berkeley Development Association Inc <i>Purpose:</i> Contribution towards the Berkeley migrant women's project.	9 710
Bharatiya Vidya Bhavan Australia <i>Purpose:</i> Sponsorship towards hosting Cricket Masala.	3 000
Blacktown Migrant Resource Centre <i>Purpose:</i> Contribution towards the employment of a worker to assist the Liberian community.	8 745
Broken Hill Multicultural Women's Resource Centre <i>Purpose:</i> Contribution towards the employment of a worker to address the needs of women of culturally diverse backgrounds.	15 480

Organisation and Purpose	Amount \$
Cambodian Australian Welfare Council of NSW Inc <i>Purpose:</i> Contribution towards the promotion of youth leadership within the Khmer community.	8 745
Central Coast Persian Group <i>Purpose:</i> Assistance with celebrations of nuw ruz (new year).	10 000
Cherrybrook Chinese Community Association <i>Purpose:</i> Sponsorship towards the Cherrybrook lantern night festival 2005.	5 000
Chinese Australian Services Society Co-operative <i>Purpose:</i> Contribution towards We are Together - Chinese, Indonesian and Korean Interaction.	17 400
Christian Schools Australia <i>Purpose:</i> Sponsorship towards a faith-based schools symposium.	2 000
Co.As.It. <i>Purpose:</i> Sponsorship towards Forgotten Images, Identities and Memories – An Exhibition.	3 000
Co.As.It. <i>Purpose:</i> Contribution towards a project for financially challenged members of the community.	3 000
Cowra Information and Neighbourhood Centre Inc <i>Purpose:</i> Contribution towards the employment of a multicultural community development worker.	17 214
Croatian Australian Community Council <i>Purpose:</i> Contribution towards the youth network and youth festival for the Croatian and wider community.	10 000
CTC at Condobolin <i>Purpose:</i> Contribution towards Unlock the Potential of Multicultural Condobolin.	8 745
Diocese of the Armenian Apostolic Church of Australia and New Zealand <i>Purpose:</i> Contribution towards the employment of an Armenian community welfare officer.	17 490
Eastwood Chinese Senior Citizens Club Inc <i>Purpose:</i> Contribution towards the healthy ageing project.	8 745
Ekushe Academy Australian Inc <i>Purpose:</i> Sponsorship to assist with the installation of an international mother language day monument at Ashfield.	1 000
Ethnic Communities' Council of Newcastle and the Hunter Region Inc <i>Purpose:</i> Contribution towards the multicultural inclusive leadership project.	12 210
Ethnic Communities' Council of Newcastle and the Hunter Region Inc <i>Purpose:</i> Core funding	60 000
Ethnic Communities' Council of NSW <i>Purpose:</i> Contribution towards the production of an ethnic communities reference book.	5 000
Ethnic Communities' Council of Wagga Wagga Inc <i>Purpose:</i> Core funding	28 000
Federation of African Communities Council <i>Purpose:</i> Sponsorship is to assist with a national conference.	5 000
Forum on Australia's Islamic Relations (FAIR) <i>Purpose:</i> Contribution towards cooling conflicts youth anti-violence workshops and breaking the ice community forum.	5 900
Fusion Australia <i>Purpose:</i> The grant is to support the 2005 Bankstown Christmas festival and carols.	5 000
Greek Orthodox Archdiocese of Australia <i>Purpose:</i> Sponsorship towards the publication of a directory of Greek Orthodox institutions and churches.	2 500

Organisation and Purpose	Amount \$
Greek Orthodox Community of NSW Ltd <i>Purpose:</i> Sponsorship towards the Greek Festival of Sydney, 2006	13 000
Greek Welfare Centre <i>Purpose:</i> Contribution towards the employment of a worker to assist the Greek community of western Sydney.	8 745
Greek Welfare Centre <i>Purpose:</i> Contribution towards the employment of a worker to assist the Greek community in the Hunter district.	8 745
Griffith Multicultural Community Council Inc <i>Purpose:</i> Contribution towards the employment a worker to assist those in the community of Afghani background.	17 490
Griffith Multicultural Community Council Inc <i>Purpose:</i> Contribution towards the employment of a worker to assist those of Turkish background.	17 490
Griffith Multicultural Community Council Inc <i>Purpose:</i> Contribution towards the employment of a worker to assist those of an Indian background.	17 490
Griffith Skills Training Centre Inc <i>Purpose:</i> Contribution towards the Griffith Multicultural Youth Partnership project.	17 490
Grupo De Danzas Folkloricas Jacaranda <i>Purpose:</i> Sponsorship towards the purchase of dancing costumes and equipment.	2 000
Handital NSW Inc <i>Purpose:</i> Contribution towards the employment of a bilingual support worker for respite care.	8 745
Harmony Day Group Inc <i>Purpose:</i> Sponsorship towards the Harmony Day activities.	1 000
Horizon Theatre Co. Ltd <i>Purpose:</i> Sponsorship towards the Love Thee performance.	500
Horizon Theatre Co. Ltd <i>Purpose:</i> Contribution towards the youth arts and outreach project.	5 000
Illawarra Ethnic Communities Council Inc <i>Purpose:</i> Contribution towards the employment of a worker to establish a mentor group for youth from culturally diverse backgrounds.	8 745
Illawarra Ethnic Communities Council Inc <i>Purpose:</i> Contribution towards the employment of a worker to assist those of Turkish background.	8 745
Illawarra Ethnic Communities Council Inc <i>Purpose:</i> Contribution towards the Middle Eastern Youth Group Beginnings project.	8 745
Illawarra Ethnic Communities Council Inc <i>Purpose:</i> Core funding.	60 000
Indonesian Welfare Association Inc <i>Purpose:</i> Contribution towards the Indonesian Women's Support Group project.	8 200
Iranian Community Organisation <i>Purpose:</i> Contribution towards the employment of a youth worker to provide services to youth of the community.	8 745
Italian Social Welfare Organisation of Wollongong <i>Purpose:</i> Contribution towards the support group for older men project.	13 107
JewishCare <i>Purpose:</i> Sponsorship towards a Jewish concert.	2 000
KABARO Filipino Women's Support Group Inc <i>Purpose:</i> Contribution towards a bilingual children's project.	11 800

Organisation and Purpose	Amount \$
Lao Community Advancement (NSW) Co-op Ltd <i>Purpose:</i> Contribution towards the Lao youth development project.	17 490
Lebanese Community Council of NSW <i>Purpose:</i> Contribution towards the young women's leadership project.	8 745
Lightning Ridge and Region Transcultural Community Council Inc <i>Purpose:</i> Contribution towards the employment of a worker to provide information and referral services.	10 000
Lismore Neighbourhood Centre <i>Purpose:</i> Sponsorship towards the Filipino community school dance project.	1 000
Lithgow Information and Neighbourhood Centre Inc <i>Purpose:</i> Contribution towards the employment of a multicultural worker.	8 745
Local Government Community Services Association <i>Purpose:</i> Contribution towards the 2006 conference of the Local Government Community Services Association.	10 000
Luo Community Association of Australia <i>Purpose:</i> Contribution towards the celebration of the Luo community and culture.	3 000
Macedonian Australian Welfare Association of Sydney Inc <i>Purpose:</i> Contribution towards the Macedonian parenting teenagers' network project.	8 745
Macedonian Welfare Association Inc <i>Purpose:</i> Contribution towards the employment of a Community development and liaison officer.	8 745
Maltese Community Council of NSW Inc <i>Purpose:</i> Contribution towards the employment of a worker to provide referral services for the community.	17 490
Mandaeen Australian Community Cultural Centre <i>Purpose:</i> Contribution towards the Mandaean culture, history and traditions project.	5 500
Maronite Catholic Society <i>Purpose:</i> Sponsorship towards a Maronite conference.	5 000
Maronite Eparchy of Australia <i>Purpose:</i> Sponsorship for the continuation of a census project on the Maronite community in New South Wales.	5 000
May Murray Neighbourhood Centre Inc <i>Purpose:</i> Contribution towards the Harmony Day 2006 - My School + My Community = Our Harmony project.	5 000
May Murray Neighbourhood Centre Inc <i>Purpose:</i> Contribution towards the Building Stronger Communities - Unity in Diversity event.	5 000
Migrant Network Services <i>Purpose:</i> Contribution towards the Tibetan community learning centre project.	17 490
Mitra Youth Buddhist Network <i>Purpose:</i> Contribution towards the 3rd Australian youth Buddhist conference.	3 000
Monaro Family Support Services Inc <i>Purpose:</i> Contribution towards the Cooma Monaro Community Link project.	8 745
Multicultural Disability Advocacy Association <i>Purpose:</i> Sponsorship towards From Tolerance to Respect: Cultural Competence conference.	3 000
Nepean Migrant Access Inc <i>Purpose:</i> Sponsorship towards the Southern Sudanese Community Cultural Development project.	3 000
NSW Federation of Community Language Schools <i>Purpose:</i> Contribution towards the employment of a project to offer support and assistance to member schools.	17 490

Organisation and Purpose	Amount \$
NSW Federation of Community Language Schools <i>Purpose:</i> Contribution towards the employment of a project to offer support and assistance to member schools.	17 490
NSW Spanish and Latin American Association for Social Assistance (SLASA) <i>Purpose:</i> Contribution towards a computer and internet drop-in-centre project.	6 000
NSW Vietnamese Elderly Friendship Association <i>Purpose:</i> Contribution towards the employment of an aged care worker.	8 700
Philippine Consulate General Sydney <i>Purpose:</i> Contribution towards the publication and productions costs of the Filipino - Australian Women Ache.	8 000
Port Kembla Youth Project Inc <i>Purpose:</i> Contribution towards the youth magazine project.	3 000
Razigrana Makedonka Inc <i>Purpose:</i> Contribution towards the promotion of cultural performances and purchase of costumes.	5 000
Refugee Council of Australia <i>Purpose:</i> Contribution towards refugee week activities.	2 500
Rumbek Community in Australia <i>Purpose:</i> Contribution towards information provision to youth and women from Southern Sudan.	4 000
SBS Radio <i>Purpose:</i> Sponsorship for the Arabic Youth Power competition.	1 399
Scottish Australian Heritage Council Inc <i>Purpose:</i> Sponsorship for a Scottish concert.	2 000
Shoalhaven Historical Society Inc <i>Purpose:</i> Sponsorship for <i>Touch of Greece in Junction St.</i>	2 000
Sikh Kirtan Prachar Mission of Australia Inc <i>Purpose:</i> Contribution towards the Sikh Youth Leadership Within a Multicultural Society project.	8 750
St George Migrant Resource Centre <i>Purpose:</i> Contribution towards the Youth Arts and Cultural Outreach project.	8 745
St Mary's Romanian Orthodox Parish <i>Purpose:</i> Contribution towards the Building Community project.	5 000
Sudanese Australia Organization Support of Australia <i>Purpose:</i> Contribution towards the Sudanese Youth Group (Aparak Dinka).	5 000
Sydney Chinese Dance Group Inc <i>Purpose:</i> Contribution towards an event of the Sydney Chinese Dance Group to promote community harmony.	5 000
Sydney Jewish Museum <i>Purpose:</i> Contribution towards the Australian Jews in War project.	10 000
Sydney Sindhi Association <i>Purpose:</i> Contribution towards staging the drama Jis Lahore Nayee Dekhya.	1 000
Sydney Talmudical College Association <i>Purpose:</i> Sponsorship for the Chanukah at the Bay festival.	5 000
Telugu Association Inc <i>Purpose:</i> Contribution towards the promotion of Telugu culture.	11 350
Thai Welfare Association <i>Purpose:</i> Contribution towards the Making Krathong project.	4 000
The Affinity Intercultural Foundation <i>Purpose:</i> Sponsorship for an anti-terror summit.	2 000

Organisation and Purpose	Amount \$
The Affinity Intercultural Foundation <i>Purpose:</i> Sponsorship for the 5th International Inter-religious Abraham conference.	5 000
The Anglo Indian Association of NSW Inc <i>Purpose:</i> Sponsorship for the International Anglo Indian Day 2006 celebrations.	2 000
The Australian Council of Christians and Jews Inc <i>Purpose:</i> Sponsorship for the 2007 International Conference of Christian and Jews.	2 500
The Chabad House of the North Shore <i>Purpose:</i> Contribution towards the Goodness and Kindness Campaign.	8 745
The Polish Association in Wollongong Inc <i>Purpose:</i> Sponsorship for a Polish food festival 2005.	2 000
Then India Sanmarga Ikya Sangam NSW Inc <i>Purpose:</i> Contribution towards the employment of a worker to inform women about their rights.	8 745
Turkish Welfare Association Inc <i>Purpose:</i> Contribution towards the Youth Power project.	17 490
UnitingCare Burnside <i>Purpose:</i> Sponsorship for the Celebrating Diversity in Warnervale project.	2 000
Uruguayos Unidos Inc <i>Purpose:</i> Sponsorship for the annual festival of the community.	5 000
Vietnamese Senior Association Marrickville <i>Purpose:</i> Sponsorship for the Children's Moon Festival.	2 000
Vietnamese Women's Association <i>Purpose:</i> Contribution towards the employment of a disability support worker.	11 439
Werrington Community Project Inc <i>Purpose:</i> Sponsorship for the Werrington youth and multicultural festival.	2 000
Wollongong Womens Information Service <i>Purpose:</i> Contribution towards the employment of a worker to inform women about their rights.	8 745
Turkish Welfare Association Inc <i>Purpose:</i> Contribution towards the Youth Power project.	17 490
UnitingCare Burnside <i>Purpose:</i> Sponsorship for the Celebrating Diversity in Warnervale project.	2 000
Uruguayos Unidos Inc <i>Purpose:</i> Sponsorship for the annual festival of the community.	5 000
Vietnamese Senior Association Marrickville <i>Purpose:</i> Sponsorship for the Children's Moon Festival.	2 000
Vietnamese Women's Association <i>Purpose:</i> Contribution towards the employment of a disability support worker.	11 439
Werrington Community Project Inc <i>Purpose:</i> Sponsorship for the Werrington youth and multicultural festival.	2 000
Wollongong Women's Information Service <i>Purpose:</i> Sponsorship for Weaving the Threads.	5 000

The following grants were provided to non-government organisations in the Commission's 2005-06 Community Partnership Scheme.

Organisation and Purpose	Amount \$
Affinity Intercultural Foundation <i>Purpose:</i> Sponsorship of an international interfaith conference.	4 545
Al-Minia Charitable Association <i>Purpose:</i> Two grants for Get to Know Your Neighbour project.	300
Australian Arabic Community Council <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Australia on the Map project <i>Purpose:</i> Contribution towards Australia On The Map project.	30 000
Bankstown Multicultural Youth Service <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Bankstown Youth Development Service <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Burmese Rohingya Community in Australia <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Canterbury-Bankstown Migrant Resource Centre <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Canterbury-Bankstown Migrant Resource Centre <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Chester Hill Baptist Church <i>Purpose:</i> Two grants for Get to Know Your Neighbour project.	300
Chester Hill Neighbourhood Centre <i>Purpose:</i> Two grants for Get to Know Your Neighbour project.	300
Chester Hill Neighbourhood Centre <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Chinese Australian Services Society <i>Purpose:</i> Two grants for Get to Know Your Neighbour project.	450
Chinese Australian Services Society <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Clarence City Council <i>Purpose:</i> To assist with hosting a street festival.	18 182
Dubbo City Council <i>Purpose:</i> To assist with hosting a street festival.	18 182
Greek Orthodox Community <i>Purpose:</i> To assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	8 000
Greenacre Baptist Church <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Greenacre Neighbourhood Centre <i>Purpose:</i> Two grants for Get to Know Your Neighbour project.	300

Organisation and Purpose	Amount \$
Horizon Theatre <i>Purpose:</i> Two grants to assist with the implementation of the strategies of the Canterbury-Bankstown Community Harmony Round Table.	17 000
Hornsby Shire Council <i>Purpose:</i> To assist with hosting a street festival.	10 000
Japan Australian of the Year Exchange Association <i>Purpose:</i> Sponsorship of the 2006 Australia Japan year of exchange.	13 000
Community Harmony Round Table.	8 000
Kingsgrove Community Aid Centre <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Kingsgrove North High School <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Lebanese Community Council <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Lebanese Muslim Association <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
National Accreditation Authority for Translators and Interpreters <i>Purpose:</i> NSW contribution to NAATI.	163 806
Penrith City Council <i>Purpose:</i> To assist with hosting a street festival.	18 182
Punchbowl Baptist Church <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Punchbowl Public School <i>Purpose:</i> Two grants for funding for Get to Know Your Neighbour project.	300
Riverwood Community Centre <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
United Muslim Women Association <i>Purpose:</i> Funding for Get to Know Your Neighbour project.	150
Waverley Council <i>Purpose:</i> To assist with hosting a street festival.	10 000

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